



President's Message

Enjoy Employee Appreciation Day 2023

April 18, 2023

Much has happened at Citizens since we last got together to celebrate Employee Appreciation Week. We've added another 400,000 policies and have helped tens of thousands of our policyholders recover from Hurricane Ian. We've had a lot thrown at us, and you responded superbly.

While your professionalism and dedication are appreciated every day, our upcoming 2023 Employee Appreciation Day provides the Executive Leadership Team with a special opportunity to express our gratitude. This year we will again be celebrating at events in Jacksonville and Tallahassee. I encourage you to participate. It will be a day filled with fun and team-building activities, and you will have the opportunity to connect in person with colleagues and friends.

In addition to a day of fun and comradery, the ELT has approved an extra token of appreciation for all your hard work. We are again providing you with a Medical & Dental Premium Holiday for the two paychecks in the month of May. During the month, Citizens will not only pay its share of premiums but will pay your normal cost share for Medical and Dental insurance coverages. For those employees who get their health coverage elsewhere, you will receive a \$100 wellness reward.

I hope to see you at one of our Employee Appreciation Day events and I look forward to another rewarding year. On behalf of the entire leadership team, thank you again for all that you do. You're truly the best in the business.

Tim

President/CEO and Executive Director